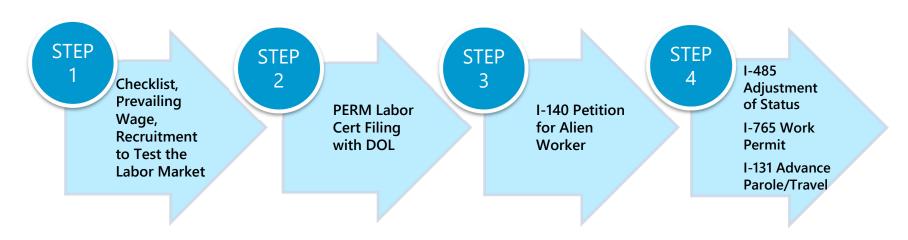


MDIVANI CORPORATE IMMIGRATION LAW FIRM

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EMPLOYER-SPONSORED GREEN CARD PROCESS TIMELINE

Based on Labor Certification Application



STEP 1: Approx. 4-6 Months

If there are minimally qualified & available U.S. applicants, cannot go to Step 2.

Employer will then need to wait 6 months, and repeat Step 1. STEP 2: Approx. 4-24 Months or Longer

Audit/ Re-Advertise?

STEP 3: Approx. 6-12 Months or Longer

Request for Evidence?

STEP 4: Approx. 6 Months-? Years

Request for Evidence?

CHECK VISA BULLETIN Wait 0-10 Years For Visa Number?